**Birmingham Law Society Legal Awards 2026 - Marking grids**

**In-House Award**

This award celebrates excellence and outstanding achievement by an individual lawyer (or team) working in an in-house role. This award is open to all lawyers in Birmingham working as part of an in-house team.

In-house lawyers are required to exhibit a unique blend of skills and we are looking for an individual (or a team) who has applied these skills innovatively to the benefit of both the legal function and the overall organisation. This may be shown through the individual's (or team’s) legal work or their involvement in additional projects or organisations; however, in all cases the judges will expect to see evidence that the individual (or team) has successfully taken a pivotal/leading role rather than merely assisted.

At each stage marks are out of 100 but this will be converted for an overall score.

Emphasis is on **activity over the last 12 months.**

Judges are asked to please provide a summary of comments on the category and why the winner wins e.g. outstanding contribution/quality of work which may be used at the awards evening.

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Name of candidate** | **Initiatives that have had a positive impact on both the legal function and the wider activities of the organisation**    **/30** | **An innovative solution to dealing with specific issue**  **/40** | **Demonstrating value to the wider organisation**  **/30** | **Final score** |
|  |  |  |  |  |
|  |  |  |  |  |
|  |  |  |  |  |
|  |  |  |  |  |
|  |  |  |  |  |

**Summary:**