**Birmingham Law Society Legal Awards 2026 - Marking grids**

**Trainee Solicitor of the Year**

This award will be given to a person who has gone above and beyond the day-to-day expectations of a trainee solicitor. The judges are looking for someone who has made a significant contribution both within their firm and more widely within the Birmingham legal community. This could be in terms of their legal work or their involvement in particular projects or organisations; however, in all cases the judges will expect to see evidence of leadership and individual impact rather than mere participation. The winner of this award will be committed to building a successful and influential career in Birmingham. This award is open to all trainee solicitors in Birmingham and the surrounding area regardless of whether they are training at a large or small firm or in-house.

At each stage marks are out of 100 but this will be converted for an overall score. Shortlisting will be 30% of overall mark with 70% being awarded after interview.

Emphasis is on **activity over the last 12 months**

Judges are asked to please provide a summary of comments on the category and why the winner wins e.g. outstanding contribution/quality of work which may be used at the awards evening.

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| **Name of candidate** | **Contribution**  **Within firm**  **/40** | **Contribution to**  **other Birmingham**  **organisations e.g. BTSS, BPS etc**  **/25** | **Contribution to**  **voluntary/charitable activities**  **/10** | **Positive impact on reputation of trainees**  **/25** | **Final score** |
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**Summary:**