**CRITERIA TO BE APPLIED (Solicitor of the Year):**

**Summary:**

This award will be given to a solicitor (non-Partner) who has consistently demonstrated outstanding performance in their role as a qualified solicitor. The judges are looking for someone who has made a significant contribution both within their firm and more widely within the Birmingham legal community and is committed to furthering their impact as their career progresses. This may be shown through the individual's legal work or their involvement in additional projects or organisations; however, in all cases the judges will expect to see evidence that the individual has successfully taken a leading role rather than merely assisted. This award is open to all practising solicitors in Birmingham who are not partners, regardless of whether they are working at a large or small firm or in-house.

**Instructions on preparing your application.**

1. Do not exceed the word limit. Any words over the stipulated limit will not be read/or considered.
2. Do not supply any additional information/material as it will not be considered.
3. Your application will only be assessed on the text you provide so please do take time and care when preparing your text. The marking criteria for this award are available on the Birmingham Law Society website. We recommend that you are mindful of the criteria when preparing your submission.
4. Please provide your application typed up on an A4 size paper ensuring at the top of the document you have inserted:

* Your name as Nominated Candidate
* Name of your Firm/Chambers/Employer
* Your Nominated Category

1. Please ensure that you, as the nominated candidate, prepare this document.
2. The shortlist will be announced mid December 2025. If you are shortlisted, you will be invited to attend a 20-minute interview week commencing 19th January 2026. A date and time will be allocated in December/January. **(Due to a very tight schedule, please note the interview time allocated will be fixed and therefore no alterations to the allocated slot can be requested.)**

**Please in no more than 1200 words, outline why you should be considered for this category in line with the summary above. You might like to consider some or all of the following:**

* You may wish to give details about a specific case or transaction which has been particularly successful or a facet of your practice or your contribution to your organisation which you believe will set you apart from the other nominees.
* Provide details of any individual involvement/contribution you have had with other organisations during 2025 (e.g. CBI, BCCI, BPS Birmingham Future, Birmingham Law Society etc).
* Outline how you have made a positive contribution to the reputation of solicitors and the legal profession during 2025.
* Outline your involvement in charitable activities during 2025.

**Please include the total word count at the end of your submission, together with the declaration below.**

**DECLARATION:**

I confirm that I believe the contents and word counts detailed within this application are true.

**Date: Signature:**