**Birmingham Law Society Legal Awards 2024 - Marking grids**

**Partner of the Year**

This prestigious award will be given to a Partner (or person of equivalent standing) who exemplifies the qualities needed to be successful at a senior level in a law firm.  The judges are looking for someone who has made a consistent and significant contribution both within their firm and more widely within the Birmingham legal community.  This may be demonstrated through the individual’s legal work and/or their involvement in projects or organisations outside their firm; however, in all cases the judges will expect to see strong evidence of leadership, commitment to excellence, a proven ability to develop business from current or new clients and a commitment to the success of their firm and its people.  This award is open to all practising solicitors in Birmingham who are partners (or of equivalent status) in firms with an office in Birmingham and the surrounding area, regardless of the size of the firm or their role within the firm.

At each stage marks are out of 100 but this will be converted for an overall score. Shortlisting will be 30% of overall mark with 70% being awarded after interview.

Emphasis is on **activity over the last 12 months**

Judges are asked to please provide a summary of comments on the category and why the winner wins e.g. outstanding contribution/quality of work which may be used at the awards evening.

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| **Name of candidate** | **Demonstrated**  **Leadership and commitment to excellence through leadership**  **/20** | **Consistent and significant contribution**  **within firm**  **e.g. BD/strategic growth**    **/20** | **Contribution to Birmingham**  **Community/ organisations e.g. BLS, BPS etc**  **/20** | **Contribution to**  **voluntary/charitable activities either strategically for their firm or individual contribution**  **/20** | **Positive impact on reputation of legal profession/External recognition**  **/20** | **Final score** |
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**Summary:**