

Birmingham Law Society Legal Awards 2020 Marking grids
Solicitor of the Year

This award will be given to a solicitor (non Partner) who has consistently demonstrated outstanding performance in their role as a qualified solicitor. The judges are looking for someone who has made a significant contribution both within their firm and more widely within the Birmingham legal community and is committed to furthering their impact as their career progresses. This may be shown through the individual's legal work or their involvement in additional projects or organisations; however in all cases the judges will expect to see evidence that the individual has successfully taken a leading role rather than merely assisted. This award is open to all practising solicitors in Birmingham who are not partners, regardless of whether they are working at a large or small firm or in-house.

At each stage marks are out of 100 but this will be converted for an overall score. Shortlisting will be 30% of overall mark with 70% being awarded after interview.

Emphasis is on **activity over the last 12 months**

Judges are asked to please provide a summary of comments on the category and why the winner wins e.g. outstanding contribution/quality of work which may be used at the awards evening.

Name of candidate	Demonstrated Leadership /20	Contribution Within firm /20	Contribution to Birmingham organisations e.g. BLS, BPS etc /20	Contribution to voluntary/charitable activities /20	Positive impact on reputation of legal profession and future plans /20	Final score

Summary: